



The history of the Federal Way Police Department.

The City of Federal Way incorporated in 1990 and initially contracted with King County for police services. In early 1995, the City Council determined that the city was ready to bring public safety services in-house.

The City Council's Vision Statement:

A community-based Police Department that represents the special qualities and features of the City of Federal Way. The Police Department will inspire a sense of confidence and security in our citizens through professionalism, citizen involvement, and creative approaches to public safety. The Police Department will be distinguished as a caring, competent, firm, fair, accessible, and innovative organization that actively seeks opportunities to help citizens. The Police Department will be a part of, rather than apart from, the community, fostering an efficient, citizen-public safety partnership to insure a safe and secure city.

At the direction of the City Council, an organizational model was developed for the first Federal Way Police Department. The target date set by the City Council for implementation of the new police department was November 16, 1996.

From the initial formation of the department, the City's Vision Statement was incorporated into the **Public Safety Service Values**, becoming the foundation for every component of the new department.

On **October 16, 1996**, one month earlier than the target date of November, 16, 1996, the department assumed responsibility for providing full police services to the City of Federal Way.



The Federal Way Police Department is a nationally accredited agency through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). The agency achieved accreditation in November of 2002.

CALEA was formed to develop an accreditation process that provides law enforcement agencies an opportunity to voluntarily demonstrate that they meet an established set of professional standards.



FEDERAL WAY POLICE DEPARTMENT

33325 8th Avenue South
Federal Way, WA 98003-6325
www.cityoffederalway.com

Recruiting Office: **253-835-FWPD(3973)**
Apply Online: www.publicsafetytesting.com



Use your smartphone and scan this QR Code to learn more about the Federal Way Police Department.

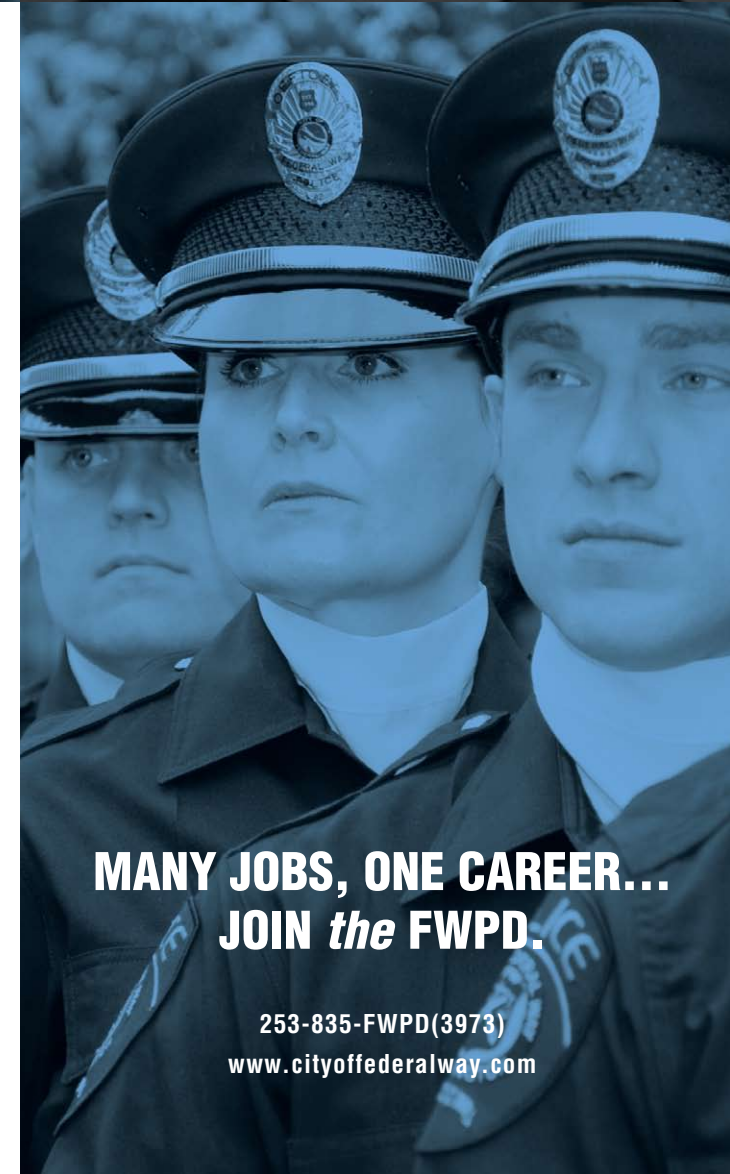
How To Use a QR Code

Download a QR code scanning app from your device's app store, open it and use it to take a picture of the code.



FEDERAL WAY POLICE DEPARTMENT

COMMUNICATION | ACCOUNTABILITY
TEAMWORK | INTEGRITY | RESPECT



MANY JOBS, ONE CAREER... JOIN *the* FWPD.

253-835-FWPD(3973)
www.cityoffederalway.com



**MANY JOBS,
ONE CAREER!
APPLY NOW
at FWPD.**

Career Opportunities at the Federal Way Police Department

Most of the positions listed below require a minimum of two years Law Enforcement experience and at least one year with the Federal Way Police Department.

- BOMB DISPOSAL UNIT
- K-9 OFFICER
- SCHOOL RESOURCE OFFICER
- BICYCLE PATROL OFFICER
- CRIMINAL INVESTIGATIONS (DETECTIVES)
- TRAFFIC ENFORCEMENT UNIT
- SPECIAL RESPONSE TEAM (SWAT)
- SPECIAL INVESTIGATIONS (NARCOTICS/VICE)
- PRO-ACT SQUAD
- CRIMINAL INTELLIGENCE
- CIVIL DISTURBANCE UNIT
- MAJOR ACCIDENT INVESTIGATION
- HONOR GUARD



In addition to our many speciality positions, we also have our own training teams. Officers are specially trained to teach the following:



- FIREARMS TRAINING
- M-26/X-26 TASER TRAINING
- DEFENSIVE TACTICS
- FIRST-AID/CPR/AED
- HAZARDOUS MATERIALS
- EMERGENCY VEHICLE OPERATIONS
- PATROL PROCEDURES

What we are looking for in a qualified candidate.

1. **Entry level** - New recruits who are ready to begin law enforcement careers.
2. **Exceptional Entry Level** - Officers who have completed their basic law enforcement training but were displaced by the economy.
3. **Experienced Officers** who are interested in making a lateral transfer. Starting pay is based on experience.

Officer Benefits:

- **DEPARTMENT ISSUED EQUIPMENT:**
 - Firearms
 - Uniforms/Shoes
 - Camera
 - Bullet Resistant Vest
- **CITY RETIREMENT PLAN AND LEOFF 2:**
 - No Social Security Taxes
 - Deferred Matching
- **HOLIDAY'S BANKED UPFRONT**
- **OFF-DUTY WORK DETAILS** (Wild Waves and others)
- **SHORT-TERM DISABILITY INSURANCE**
- **MEDICAL, DENTAL AND VISION PLAN**
- **EDUCATION INCENTIVE**
- **LONGEVITY RECOGNITION**
- **VACATION ACCRUAL STARTS ON FIRST PAYDAY**

How to apply:

Call our recruiting office at **253-835-FWPD(3973)** or apply online at **www.publicsafetytesting.com**.